



# Assessors Skills Certification Course

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Duration: 3 Days+1 Day evaluation  
Certification Awarded Upon Completion

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## Why This Course Matters

Success in any organisation depends on placing the right individuals in the right roles. Assessment and Development Centres (AC/DCs) are widely recognised as one of the most reliable predictors of job performance. To ensure consistency, objectivity, and fairness in these processes, professionally trained assessors are essential.

This comprehensive three-day workshop equips HR professionals and aspiring assessors with the knowledge, skills, and certification required to effectively design and deliver assessment and development centres.

# ASSESSORS SKILLS CERTIFICATION COURSE

ACCREDITED BY:



## WHO SHOULD ATTEND

- HR professionals seeking to enhance their assessment capabilities
- Talent and leadership development specialists
- Individuals aspiring to become certified and recognised assessors

## CERTIFICATION

- Final competency-based assessment conducted during the programme
- Certification awarded in accordance with BPS best-practice assessor standards
- Graduates become qualified to design and facilitate professional AC/DCs

## COURSE FORMAT

- Duration: Three intensive and interactive days
- Methodology: Practical workshops, simulated assessments, peer feedback, and expert facilitation
- Facilitators: Experienced professionals trained in BPS-aligned standards

## KEY LEARNING OUTCOMES

- Learn the core concepts underpinning Assessment and Development Centres
- Understand the range of assessment tools and their typical applications
- Grasp the structure and purpose of AC/DCs and their role in talent development decisions
- Explore BPS-aligned methodologies for objective, valid, and ethical assessment

## SKILLS

- Accurately observe, record, categorise, and evaluate participant behaviours
- Deliver professional, structured, and constructive feedback
- Apply ethical, unbiased assessment practices through practical exercises
- Build confidence through role plays, case studies, and peer collaboration

## What Does It Mean to Be Accredited by the BPS?

- Accreditation by the British Psychological Society (BPS) signifies that this programme meets rigorous professional development standards. BPS accreditation ensures that:
- The course reflects current research, learning, and industry best practice
- It promotes ethical practice and professional values
- The programme is regularly reviewed to maintain alignment with the Society's evolving standards
- We possess the resources, expertise, and infrastructure necessary to provide high-quality training